



ESG corporate policy

"Quality, health and safety, environment and energy"

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ESG CORPORATE POLICY **QUALITY, HEALTH AND SAFETY,** **ENVIRONMENT AND ENERGY**

Rooted in Valgobbia and in the province of Brescia, oriented towards global markets, we adopt production and management processes inspired by the principles of sustainability, manufacturing excellence and centrality of people. We transform brass into reliable solutions serving industry and progress for the well-being of people.

With more than seventy years of experience, Gnutti Cirillo has built an industrial model unique in brass processing, characterized by complete vertical control of the supply chain: from hot forging to machining, from in-house dies manufacturing, from automated assemblies to finished (OEM) products.). This Policy applies to the facilities located in Lumezzane (via Ruca, 96) and Odolo (via Brescia, 7), where the principles and commitments expressed herein are implemented and maintained.

Our daily actions are based on values that define who we are:

- **People:** our most precious capital. We value human talent by promoting safety, health, inclusion and continuous growth.
- **Ingenuity:** a work culture that since 1951 has distinguished us for our passion, manufacturing resilience and tailor-made industrial solutions.
- **Excellence:** quality as a daily commitment, through strict controls, advanced technologies and continuous improvement.
- **Sustainability:** we operate with respect for the environment, the territory and communities, through responsible brass management and a commitment to reduce our environmental impacts.

Gnutti Cirillo adopts an integrated management system certified according to the international standards UNI EN ISO 9001:2015 (Quality), UNI EN ISO 14001:2015 (Environment), UNI EN ISO 45001:2023 (Health and Safety) and UNI EN ISO 50001:2018 (Energy), ensuring the consistency and effectiveness of all business processes.

Our work is based on the strict application of risk-based thinking, which enables us to prevent and manage in advance risks and opportunities related to product quality, environmental protection and energy performance. The production model is characterized by full vertical control of the supply chain, from material incoming to hot forging and delivery of the finished product, ensuring high standards at every stage. Our mission is: "to support our customers by supplying high-quality brass components, delivered with punctuality, expertise and responsibility".

Safeguarding health and safety at work is a constant priority, pursued through the continuous assessment of risks and the promotion of a culture of prevention at all company levels. Gnutti Cirillo strengthens its social responsibility by maintaining strong local roots, supporting local communities and valuing people as the central element of its growth.

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The company operates with full transparency and compliance, applying the Organizational Model D.Lgs. 231/2001 and its own Code of Ethics, which guide its daily actions to fairness, integrity and respect for current regulations.

Management is committed to:

- **Meet** customer needs by offering a wide range of items, stock availability, fast deliveries and prompt handling of complaints.
- **Ensure** high product quality through, precise execution, validation of production processes and dedicated testing.
- **Promote** a positive working climate based on continuous training, corporate welfare and enhancement of diversity.
- **Provide** safe and healthy working environments through rigorous risk assessment and a shared safety culture.
- **Integrate** ESG principles into business strategies, progressively reducing the environmental footprint of every production phase.
- **Monitor and reduce** our corporate Carbon Footprint (Scope 1, 2, 3) and the carbon footprint of our products;
- **Invest** in energy self-production through photovoltaic plants and adopt efficient technologies, promoting procurement from renewable sources;
- **Encourage** circular-economy models and waste reduction;
- **Prevent and reduce** environmental pollution generated by our activities.

We are committed to submitting the Sustainability Report regularly and to keeping management systems certified according to international standards. Gnutti Cirillo S.p.A. integrates regulatory compliance, continuous improvement and involvement with stakeholders, both internal and external, into its organizational culture.

At Gnutti Cirillo, continuous improvement means perfecting every phase of our integrated supply chain, innovating constantly in circular brass specialization and creating long-lasting value for our customers, for our employees, for the community in which we operate and for the environment.

Responsibility:

All Gnutti Cirillo employees, at every level, are responsible for supporting the principles contained in this policy by improving, where possible, the company's performance in quality, health and safety, environment and energy. The General Management with the support of Management, in particular, is responsible for disseminating the policy, ensuring involvement and, above all, monitoring the level of awareness within their areas of responsibility.

This Policy is reviewed in the event of significant organizational changes, in order to ensure its continued relevance, effectiveness, and alignment with corporate objectives.

This Policy is communicated at all levels and is available on the website www.gnutticirillo.com

Lumezzane, 3th November 2025

The General Management


